



## **POSITION SUMMARY:**

**Salary: \$54,000 Annually + Benefits**

**Reporting to the Program Manager**, the Registered Masters prepared Social Worker will be experienced in providing assessments, counseling, and community resources and linkages. As a member of an interdisciplinary team working within the Child and Family Mental Health Program, you will be providing treatment to children and adolescents (and their families) with Serious Mental Health problems who have impaired functioning.

The incumbent will be expected to work in a high paced environment, providing crisis consultation, psychosocial assessments and the appropriate interventions in responding to the unique and complex needs of each client and their families.

Advanced Family, individual and group therapy skills are required as well as a good working knowledge and ability to link with other service providers in the hospital and community. Preference will be given to candidates with an advanced knowledge of CBT for anxiety, OCD and mood disorders.

Experience working in a hospital or clinical setting is an asset.

In order to meet the needs of the program and clients some evening work may be required.

The Social Worker is also expected to contribute to program development and continuous quality improvement and organize and collaborate in the planning and implementation of social work best practices within interdisciplinary team environment.

## **QUALIFICATIONS**

- Master's Degree in Social Work from an accredited University required. • Current member in good standing with the Ontario College of Social Workers and Social Services workers.
- Working knowledge of relevant legislation including the Mental Health Act; Health Care Consent Act; Substitute Decisions Act and Child & Family Services Act.
- A minimum of 3-5 years of related experience in a child, family and adolescent mental health setting.
- Able to perform thorough psychosocial assessments of individuals and families.
- Advanced counseling skills in individual, family and group modalities with children and adolescents.
- Demonstrated expertise in the treatment of anxiety, OCD and affective disorders using Cognitive Behavioural Therapy approaches.
- Superior skills in communication, advocacy on behalf of clients, collaboration with inter-professional team, consultation with professional colleagues in the Hospital and the community.
- Excellent organization, communication and interpersonal skills and the ability to work effectively as a team member in a dynamic, fast paced, interdisciplinary environment.



- Ability to work independently and manage time appropriately to ensure best use of resources.
- Demonstrated commitment to own professional development and ongoing education.
- Effective written and verbal communication skills.
- Experience working with individuals from diverse ethno - cultural backgrounds is an asset.
- Demonstrated ability to broker and coordinate community resources.
- Demonstrated skills in continuous quality improvement, program development, implementation and evaluation.
- Successful completion of CPI or other form of Management of Aggressive Behaviour training is an asset.
- Proven attendance record.
- Demonstrates understanding and complies with patient and staff safety policies and procedures that foster a safe and inclusive environment for all.
- Ability to perform the essential duties of the job.
- Effectively uses empathy in interactions with others.
- Candidate models behaviour that is aligned with the values of The Teresa Group – Excellence, Leadership and Empathy. • Commitment to providing an exceptional experience for staff and clients within a challenging and exciting health care environment.
- Bilingual capabilities is an asset.
- References furnished upon request.
- Valid RCMP / Police Check is required.

#### **TO APPLY:**

Please send your resume and cover letter to [jobs@ttgtoronto.ca](mailto:jobs@ttgtoronto.ca) by June 12, 2021. Thank you to all who apply, but only successful applicants will be contacted for an interview.

#### **About Our Organization**

**The Teresa Group is Canada's oldest community-based charitable organization specifically serving children affected by HIV and AIDS and their families.**

Since 1990 The Teresa Group has evolved from providing support to a handful of children and families to an organization with a dedicated team of professional staff providing a broad range of compassionate frontline services to hundreds of local children and families affected by HIV and AIDS.

The Teresa Group also coordinates a Provincial program to distribute infant formula to new moms living with HIV and is a founding member and fiscal agent for the global Coalition on Children Affected by AIDS.

The Teresa Group and the Coalition co-organize an international symposium affiliated with each International AIDS Conference.

The Teresa Group provides leadership through example, information, education and innovation.

**The Teresa Group supports Black Lives Matter and stands against anti-Asian Racism. We are committed to providing an environment free of discrimination and harassment, where all individuals are treated with respect and dignity, can contribute fully and have equal**



**opportunities. We will not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, disability, or sexual orientation.**