



CAMP DIRECTOR

Job title: Camp Director

Pay: \$5000 (This includes pre-planning for the camp and actual Camp)

Location: Moorelands Camp, Dorset Approx 2½ drive North of Ontario.

Camp Duration: August 17- 22, 2025.

Teresa Group is seeking applications from interested candidates to fill the position of Camp Director. The Camp Director will be responsible for ensuring camp safety, managing staff, coordinating schedules, and planning and executing camp activities. Our ideal candidate must have previous camp leadership experience, a passion for working with children and youth, and the ability to inspire and motivate staff.

The ultimate role of the Camp Director of Camp Mandala is to ensure a fun, safe and enriching camp experience for all participants.

Responsibilities:

- Plan, coordinate, and supervise camp activities.
- Communicate effectively with counselors, staff, and campers.
- Address and resolve any camp-related issues or conflicts.
- Ensure camp safety and compliance with all relevant regulations and standards.
- Conduct regular staff meetings as need arises to address pertinent issues.
- Contribute to the writing of the Camp Mandala report.
- Foster a positive, inclusive camp culture that promotes personal growth, teamwork, and respect among campers and staff.
- Conduct evaluations of camp programs and staff performance at the end of each session, using insights to make informed decisions for future camp improvements and innovations.

Qualifications.

- Minimum 3 seasons in outdoor education, camp management, or any related field is mandatory.
- Display Strong leadership skills (flexibility, a team builder, effective presentation skills, positive role modeling, sees the big picture/perceptive, is fair).
- Demonstrate a genuine desire to work with children, youth, and adults in their various roles and is committed to creating safe spaces for all campers and staff in all their diversity.
- Excellent organizational and time management abilities, with keen attention to detail.
- Customer service-oriented mindset, with a passion for creating exceptional experiences for campers and their families.
- Ability to work well under pressure and resolve conflicts with calmness.
- Knowledge of relevant safety regulations and childcare standards is an asset.



Other Requirements

- Standard First Aid and CPR certification.
- Vulnerable Sector check is a requirement. (the Teresa Group will cover VSC fee)

Work environment.

The Camp Director will operate in a dynamic environment, often outdoors, surrounded by nature. Their workspace will not be confined to a traditional office; it will extend across the campgrounds, from cabins and activity areas to outdoor spaces where programs will be conducted. This role will require a hands-on approach to ensure the smooth operation of camp activities.

Work hours for a Camp Director will be irregular, with a schedule that stretches between 6am - 8pm or on call for any emergencies beyond work hours. You may also share a cabin and bathroom with another staff.

Teresa Group is committed to diversity and inclusion and welcomes applications from all qualified candidates. Candidates with experience working with children living and affected by HIV, marginalized population and children from racialized communities are encouraged to apply. Teresa Group will provide means of transport to and from the camp, lodging and meals.

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Please Note: Certifications are not required at time of application but must be obtained prior to job commencement. Interested Candidate should submit their resume and cover letter outlining their qualifications and experience to cmedina@teresagroup.ca

Applications for this role will be accepted until Friday April 18, 2025

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Charitable Business Number 133699959RR0001
355 Church Street, 2nd Floor Toronto, ON, M5B 0B2 **TF** 416.596.7703/416.596.7910 www.teresagroup.ca



